



## **EMPLOYMENT OPPORTUNITY**

### **Town of Lexington**

We are currently accepting applications for the full-time (40 hrs/wk) position of:

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#### **W4 Arborist Public Works**

**Starting Hourly Range: \$18.95 - \$22.09 /hr**

<p><b>The <u>REQUIRED</u> Town of Lexington application form and cover letter must be received in the Town's Human Resource Department by Friday, August 9, 2013</b></p>
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#### **MINIMUM QUALIFICATIONS:**

Participate in the removal, pruning, trimming, planting, and watering and general maintenance of trees and shrubbery. Participate in the streetlight maintenance program. This position may also require operation of chain saws, stump and brush grinders, and aerial bucket truck or like equipment, grapple or logging truck, and chippers.

1. Possession of an appropriate level, valid commercial CDL class B driver's license with general knowledge of airbrakes.
2. Possession of an appropriate level valid hydraulics license.
3. Possession of a valid EHAP Certification.
4. Ability to work independently and as a team member in the Forestry Division to achieve department goals and objectives.
5. Assist with loaming and seeding areas where stumps were ground. Fertilize, and water trees: conduct follow up maintenance on grounds and areas around trees: apply pesticide and participate in activities to remove weeds, poison ivy and other vegetation, as well as insect and parasites.
6. Climb trees using the appropriate equipment and apparatus, operate a bucket truck and other related equipment to trim and remove trees: follow appropriate safety guidelines to conduct aerial work and work around power lines.
7. Operate, repair, and sharpen clippers, chainsaws, and other hand tools.

8. Participate in snow removal operation during inclement weather.
9. Install and remove holiday lights and decorations: assist in Christmas tree recycling program: haul trees to Compost Facility: operate tree chipper with a winch.
10. Inspect and repair streetlights; to include bulbs and sensors.

*The above statements are intended to describe the general nature and level of work being performed by people assigned to do this job. The above is not intended to be an exhaustive list of all responsibilities and duties required. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.*

**\*External and internal applicants, as well as position incumbents who become disabled as defined under the Americans With Disabilities Act, must be able to perform the essential job functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by management on a case by case basis.**

### **APPLICATION PROCESS**

All applicants are required to complete a Town application form, available from the Internet at [www.lexingtonma.gov](http://www.lexingtonma.gov), emailing [jobs@lexingtonma.gov](mailto:jobs@lexingtonma.gov), calling (781) 862-0500 x288 or by visiting the Human Resources Department. Resumes may be attached to the application form as additional information, but cannot serve as a substitute for completing the required application form.

**Pre-employment physical exam, drug screen, and driving record history are conditions of employment.**

**Application and cover letter must be received in the Town's Human Resource Department by Friday, August 9, 2013.**

The Town reserves the right to modify the application deadline, and/or accept applications after the deadline, to best serve the interest of the community.

After the deadline all applications will be reviewed and the most highly qualified candidates will be invited to one or more interviews. All applicants will be notified of their standing in the process as soon as a decision has been made regarding their individual application.

Individuals who need accommodations in order to participate in this process should contact the Human Resources Department.

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Questions regarding this hiring process should be addressed to the:

Human Resources Department  
Town of Lexington  
1625 Massachusetts Avenue, Lexington, MA 02420  
(781) 862-0500 x288